

CAD

THE CZECH
ASSOCIATION
OF DOCTORAL
RESEARCHERS

Electoral Rules

Version as of 19 December 2022

Electoral Rules of ČAD

Amended version valid from 19 December 2022.

I. ELECTORAL COMMISSION

1. The Electoral Commission organizes the elections of the ČAD Board in accordance with these Electoral Rules, supervises their course and ensures fairness, evaluates the results and takes minutes.
2. The Electoral Commission consists of three members and its composition is approved by a public vote at the General Assembly by a simple majority of those present before the beginning of the election of the Board.
3. It is possible to submit an application to the Electoral Commission before the General Assembly as well at its beginning.
4. Membership in the Electoral Commission is incompatible with being a candidate for the ČAD Board.
5. The Electoral Commission elects from among its members the Chair of the Electoral Commission. The Chair of the Electoral Commission announces the results of the elections, together with the other members of the Electoral Commission signs the minutes of the elections.
6. The Electoral Commission receives and evaluates complaints about the conduct of elections at the General Assembly.
7. The term of office of the Electoral Commission ends with the addressing of any complaints about the regularity of the elections, no later than 14 days after the end of the General Assembly.

II. IN PERSON VOTING

1. Members of ČAD present at the General Assembly participate in the elections in person.
2. The organization of elections in person and the counting of votes is managed by the Electoral Commission.
3. In the case of a secret vote, the voting shall be by ballot. Members of ČAD throw the completed ballot papers into the ballot box, which may be opened only after the end of voting. The counting of votes is conducted by the Electoral Commission.

III. VOTING ONLINE

1. Voting at the General Meeting can also take place online.
2. The technical security of online elections must adequately ensure the secrecy of voting, prevent repeated voting and voting by non-members of ČAD. The technical security of online elections is controlled by the Electoral Commission.
3. The vote shall take place within the time limit specified by the presiding person.

4. Information on the method of voting and related instructions, including the Electoral Rules, must be sent to all members with voting rights at least 7 days before the General Assembly.
5. In case of doubt about the identity of candidates for the Electoral Commission and for the Board, the presiding person has the right to verify their identity.

IV. ELECTION OF THE ČAD BOARD

1. Every ČAD member can run for the ČAD Board.
2. The candidacy may be submitted in advance and during the general meeting before the deadline set by the Electoral Commission.
3. Before the start of the election, the Electoral Commission shall publish an alphabetical list of all candidates of at least three persons; in the event of disqualification, the commission shall state the reasons.
4. Each valid candidate shall have the space to briefly, in the length at the discretion of the Electoral Commission while maintaining equal conditions for all candidates, present themselves and the motivations of their candidacy during the General Assembly.
5. Voting takes place by means of a ballot, which lists all valid candidates.
6. The election of the Board is conducted through a secret vote, unless the General Assembly decides otherwise.
7. All candidates with a number of positive votes corresponding to at least half of all valid votes are elected as members of the ČAD Board.
8. If the result of the election does not meet the condition of the minimum number of 3 members of the Board, the election of the Board is invalid and is repeated, including the opening of the possibility to submit a new candidacy.

V. ELECTION OF THE CHAIR AND OF THE VICE-CHAIRS OF ČAD

1. Immediately after its election, the Board elects the Chair and 2 Vice-Chairs.
2. In the election of the Chair and Vice-Chair, the Board reaches a quorum only in the presence of at least three of its members.

1st round of voting

3. The occupation of the Chair and Vice-Chair positions shall be decided by an unanimous agreement of all the members of the Board. The Board shall inform the Electoral Commission of the outcome of the agreement.

2nd round of voting

4. If no consensus can be reached, the functions of the Chair and Vice-Chairs shall be decided by a secret vote of the General Assembly.

Election of the Chair

5. Each member of ČAD may vote for only one candidate. The winner of the election is the candidate and member of the Board, with an absolute majority of votes.
6. If none of the candidates has been elected, the 3rd round of elections starts directly.

Election of Vice-Chairs

7. After the election of the Chair, the General Assembly elects from among the remaining members of the Board 2 Vice-Chairs. The candidates with the largest and second largest amount of votes win.
8. In the event of a tie, the Chair has the deciding vote.

3rd round of voting

Election of the Chair

9. In the event of a tie, another vote will decide between the 2 most successful candidates from round 2. The winner is the person with the greater number of votes. In the case of an equal number of votes, the 3rd round is repeated.

Election of Vice-Chairs

10. After the election of the Chair, the General Assembly elects from among the remaining members of the Board 2 Vice-Chairs. The candidates with the largest and second largest amount of votes win.
11. In the event of a tie, the Chair has the deciding vote.

VI. VOTE ON THE COMPLETION OF THE BOARD DURING THE TERM OF OFFICE

1. In the event of the vacancy of the Chair or Vice-Chairs, the Board shall elect a successor.
2. During the term of office the General Assembly can additionally elect new members to the Board.
3. In the event of a decrease in the number of members of the Board to less than 3, a General Assembly must be convened within 120 days of the situation occurring.

VII. VOTE ON THE EXCLUSION OF A MEMBER OF THE BOARD

1. In the event that a member of the board, through their activity or inactivity, damages ČAD's activities or the reputation of ČAD, a vote on their exclusion can be held.
2. The vote on exclusion is initiated based on a decision of the Board, which should be preceded by efforts trying to resolve the problematic situation but less severe measures.
3. The vote takes place at a special meeting of the Board, which is announced at least 14 days in advance.
4. The person concerned will have a space to express themselves before the vote.
5. The member is excluded from the Board if the motion is supported by the majority of all Board members.
6. In the event of a tie, the Chair has the deciding vote.

VIII. VOTE ON THE RECALL OF THE BOARD

1. Voting on the dismissal of the Board may take place at the written request of at least one third of all members of ČAD members.
2. Voting on a recall takes place through a secret vote at the General Assembly under the supervision of the Electoral Commission and is successful if an absolute majority of voters vote for the recall.
3. Following a successful vote, new elections of the Board will take place.

IX. VOTE ON THE RECALL OF THE CHAIR

1. Voting on the dismissal of the Chair may take place by decision of the Board or at the written request of at least one third of all ČAD members.
2. Voting on a recall takes place through a secret vote at the General Assembly under the supervision of the Electoral Commission and is successful if an absolute majority of voters vote in favor of the recall.
3. In the event that the number of members of the Board fall below 3, new elections of the Chair will take place.

X. FINAL PROVISIONS

1. These Election Rules were adopted by the resolution of the ČAD General Assembly on 2 December 2021 and come into force immediately.
2. The amended version of the Electoral Rules was adopted by a resolution of the ČAD General Assembly on the day of 19 December 2022 and hence comes into force.