

CAD



THE CZECH
ASSOCIATION
OF DOCTORAL
RESEARCHERS

Marie Příbylová, Jakub Šindelář

ČAD (2016-)

- Česká asociace [doktorandek](#) a doktorandů, z. s.
- 900+ registered members
- all disciplines, both Czech and non-Czech PhDs
- Goal=representation of PhD researchers, improvement of doctoral studies in CZ

Reasons for creation

Lack of representation for PhDs

Frustration with systemic problems and long-term bad conditions

(stipends, treatment at universities, NON-success rate of completing studies

<50 % and only 10% in standard time
(3–4 years)

A photograph of four people standing on a grassy area in front of a modern building with large windows. From left to right: a man in a dark suit and patterned shirt, a woman in a dark blue top and green skirt with a long braid, a man in a blue plaid shirt and jeans, and a woman in a black and white striped dress. The background shows trees and a building.

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Areas of ČAD Activities

Setting of political agenda on doctoral studies and conditions of PhDs

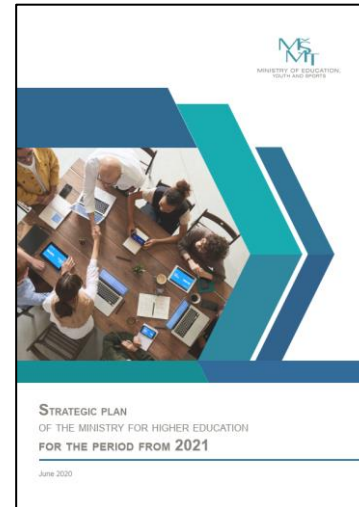
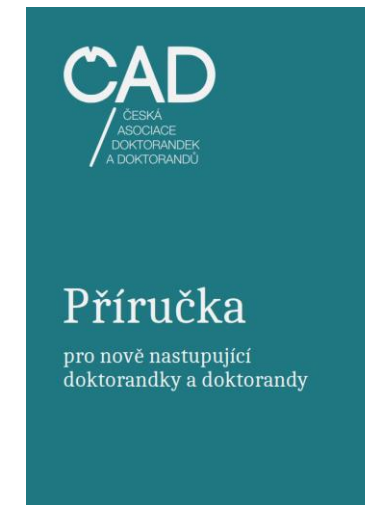
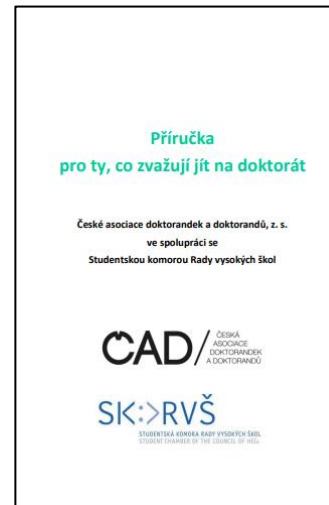
- Increase of stipends + Health insurance for students over 26 years
- [2021+ Strategic Plan](#) of MŠMT for Universities

Awareness raising activities

- Guides - [for prospective PhDs](#) (CZ; 2017, 2020)
- for [1st year PhDs](#) (CZ 2021)
- Summer schools, seminars, webinars
(2022 Zotero Webinar ([recording in Czech](#)))
- Newsletter, news – [Facebook](#)

Consultations and individual help

- Study obligations
- Bullying by supervisors



A accomplishments so far

Stipends

- Until 2018 as low as 4 000 Kč / month
- Increased, made low pay current agenda

Health insurance

- PhDs now state insured after 26 years of age
(joint effort with SK RVŠ)

Strategic Plan of Ministry of Education (2021+)

- Improvement of conditions, PhD education as a priority

Guides

- Collection and dissemination of good practice
- Inspiration for universities



Min. PhD Stipends

- ČAD overview table of all Czech universities per faculty
- <https://docs.google.com/spreadsheets/d/124Uuy9M-9tLd9HDfp9i99EmtuKwWi4KkXfLmGnvHfHM/edit?usp=sharing>
- 2022: overall well bellow the **mininum wage**
(16 200 Kč / month)
Xxx living costs **25 – 35 000 Kč** (2011)
=pre 2022 inflation levels)
- Reform plan = min. 1,2x min. wage

14000	Masarykova univerzita	2 688	2 247	441	12 000
14110	Lékařská fakulta	511	383	128	12 000
14160	Farmaceutická fakulta	64	38	26	12 000
14210	Filozofická fakulta	597	503	94	12 000
14220	Právnická fakulta	170	121	49	12 000
14230	Fakulta sociálních studií	185	165	20	12 000
14310	Přírodovědecká fakulta	782	737	45	12 000
14330	Fakulta informatiky	96	88	8	12 000
14410	Pedagogická fakulta	128	102	26	12 000
14510	Fakulta sportovních studií	67	60	7	12 000
14560	Ekonomicko-správní fakulta	89	51	38	12 000

22000	Vysoká škola chemicko-technologická v Praze	835	617	218	7 700
22310	Fakulta chemické technologie	243	200	43	7 700
22320	Fakulta technologie ochrany prostředí	118	67	51	7 700
22330	Fakulta potravinářské a biochemické technologie	256	180	76	7 700
22340	Fakulta chemicko-inženýrská	218	170	48	7 700

31000	Vysoká škola ekonomická v Praze	358	220	138	6 000
31110	Fakulta financí a účetnictví	88	57	31	8 500
31120	Fakulta mezinárodních vztahů	57	30	27	9 000
31130	Fakulta podnikohospodářská	60	26	34	15 000
31140	Fakulta informatiky a statistiky	56	39	17	8 000
31150	Národohospodářská fakulta	67	49	18	6 000
31160	Fakulta managementu v Jindřichově Hradci	30	19	11	8 000

Conflicts with supervisors (+other issues)

- Nontransparent and informal rules ----> favors the stronger
- Unequal level of duties (teaching, admin. duties)
- Obligatory co-authorship, appropriation of PhD's work
- Harassment, bossing, psychological pressure



You're just a PhD student and I am your Supervisor!



Help...

The uneasy life of a PhD researcher in the Czech Republic

Where to look for help?

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Appeal, consultation

- Your department, faculty
(Dean, Vice-Dean for doctoral studies)
- Academic Senate – [Ethics Commission](#)

Getting information on what to do

- Summer schools (Hello Telč!) , workshops

ČAD Guides

[Guide for those interested in doing PhD](#)

(2017, 2020)

[For new PhD Researchers](#) (2021)

MUNI guides: [Fac. of Arts](#) , [Fac. of Science](#)
?other?





Mental health and isolation prevention

- [PhDs as a high-risk group for mental health issues](#)

(+ now exacerbated by Covid pandemic)

- Work-life balance
(weekends, vacations, hobbies)

- MUNI Consultation Center -
poradenstvi@muni.cz

- [MUNI Help Direction Signpost](#)

(in Czech only)

Peer networking (department, faculty etc.)



National representation of PhDs

Executive board

- Web, social media, newsletter
- Communication with partners and authorities
(Ministry of Education, SK RVŠ, universities,
Eurodoc)
- + Suggestions from other members

Active member

- **Local initiatives, associations**
([FF MUNI PhD Group](#))
- Commenting on ČAD projects (Guides for current PhD students, parents, supervisors)
- Suggesting new agenda for ČAD

Passive member

Legitimation of ČAD – Thank You!

WEB: <http://doktorandivcr.cz/>

FB: <https://www.facebook.com/doktorandivcr/>

LinkedIn: <https://www.linkedin.com/company/phdcz>

ČAD General Assembly – (hybrid) Nov/Dec 2022

Why join ČAD?

You strengthen the PhD's voice

We're here to help each other

Takes 3 min and it's free

?Questions? and discussion

